

POLICY AMENDMENT NO. 4

Attached to and made a part of Policy S660059 issued to
Outten & Golden LLP as Policyowner.

It is agreed that the Definition of Member in Section 1. BECOMING INSURED of the **Specifications** is amended to read as follows:

Definition of Member:

- * An active Non-Equity Partner or salaried employee of the Employer, excluding an Equity Partner;
- * A citizen or resident of the United States or Canada; and
- * Regularly working 28 or more hours per week for the Employer.

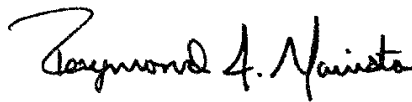
You are not a Member if you are:

- * A temporary or seasonal employee; or
- * A full time member of the armed forces of any country.

This amendment is effective June 1, 2020.

THE NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY

By

A handwritten signature in black ink, appearing to read "Raymond A. Naishta". The signature is fluid and cursive, with the first name "Raymond" being more prominent.

Secretary